

*Approved by the Rye School Board at its January 16, 2008 meeting.*

**RYE SCHOOL DISTRICT  
RYE, NEW HAMPSHIRE**

A special meeting of the School Board of the Rye School District was held at the Rye Junior High School on December 21, 2007

**PRESENT:**

School Board Members: Ian Grant, Betty Anderson, Peggy Balboni,  
Michael Schwartz. Absent: Gary Dodds  
RESPA members: Sharry Sparks, Judy Prince, Matt Krol, and Paula Rawding  
Administrator: George A. Cushing, Superintendent

**CALL TO ORDER:**

Mr. Grant called the meeting to order at 2:02 p.m., he turned the meeting over to Ms. Anderson, Chief Board Negotiator.

**PUBLIC SESSION:**

Ms. Anderson reported that she and Jim Katkin met earlier in the day with RESPA members: Sharry Sparks and Judy Prince, and went through the contract language. Mr. Katkin reviewed all changes. As a result, Ms. Anderson said there will be a final language clean-up after the signing.

Ms. Anderson highlighted the areas that would be changed and asked if there were any questions.

Mr. Grant stated that if errors on either side are found later, those errors would be corrected but negotiations would not be opened again.

Ms. Anderson made a motion, seconded by Mr. Schwartz, to approve the RESPA contract with said changes. Vote: Unanimously approved.

Ms. Anderson handed out copies of the final salary agreement/schedules.

Mrs. Sparks thanked Ms. Anderson for her hard work, flexibility, and the integrity she brought to the negotiation process. Likewise, Ms. Anderson thanked Mrs. Sparks, Ms. Prince and Mr. Krol.

**OTHER:**

Motion by Mr. Schwartz, seconded by Mrs. Balboni, to accept Barbara Wilson's retirement letter and thank her for her many years of service. Vote: Unanimously approved.

Motion by Mrs. Balboni, seconded by Mr. Schwartz, to, as a non-binding decision, to award Mrs. Wilson a \$5,000.00 retirement incentive. Vote: Unanimously approved.

The public minutes of the November 19, 2007 and November 20, 2007 budget review meetings were reviewed.

On a motion by Ms. Anderson, seconded by Mrs. Balboni, the minutes were unanimously approved with the caveat that there may be a motion to amend the minutes after the members have further time to review them. It was the Board's feeling that the minutes should be posted on the web without further delay.

On a motion by Ms. Anderson, seconded by Mrs. Balboni, the non-public minutes of November 20, 2007 were unanimously approved.

**ADJOURN:**

Ms. Balboni proposed, seconded by Mr. Schwartz a motion to adjourn at 2:35 p.m. Vote: Unanimously approved.

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School Board Secretary