

*Approved by the Rye School Board at its January 20, 2010 meeting.*

**RYE SCHOOL DISTRICT  
RYE, NEW HAMPSHIRE  
January 11, 2010**

**PRESENT:**

School Board Members: Ian Grant, Peggy Balboni, Jeanne Moynahan  
Betty Anderson, Michael Schwartz

Administrators: Dr. George A. Cushing, Superintendent  
Jim Katkin, Business Administrator

**CALL TO ORDER:**

Mr. Grant called the meeting to order at 5:30 p.m.

**NON-PUBLIC SESSION:**

On a motion by Mr. Schwartz, seconded by Mrs. Moynahan, the School Board entered non-public session at 5:30 p.m. on a unanimous roll call vote and in accordance with RSA 91-A:4 to discuss negotiations.

**PUBLIC SESSION:**

The Board returned to public session on a roll call vote at 6:10 p.m.

**OTHER:**

Mr. Schwartz made a motion, seconded by Mrs. Moynahan, to adopt the proposed contract language and salary schedule as drafted with the definition around K-5 primary teachers.

Discussion followed:

Mr. Schwartz talked about the lengthy negotiation process and how in the end both sides worked together to achieve a fair settlement that adds more to professional development, reduces steps, and gives the Board the ability to bid health insurance. Ms. Anderson complimented Mr. Schwartz saying he "did the best job he possibly could", and apologized to him saying she could not vote for this agreement based on these salary increases saying they were "too high".

Mrs. Balboni said to get a contract not tied to COLA and that reduces steps is a fair settlement.

Mrs. Moynahan stated she sees both sides but even though it is a lot of money she supports the contract.

Mr. Grant stated that for a fixed dollar amount not tied to COLA, 12 steps, and the ability to bid health insurance, he supports the proposed agreement.

Everyone complimented Mr. Schwartz on a good job.

The motion to adopt the proposed contract language and salary schedule as drafted with the definition around K-5 primary teachers to be addressed. Mr. Grant called for the vote. The motion passed upon unanimous vote.

The teachers will vote tomorrow afternoon and if they also ratify the proposed language we will have a warrant article to go before the voters.

**ADJOURN:**

There being no further business, on a motion by Mr. Schwartz, seconded by Mrs. Moynahan and voted unanimously the meeting adjourned at 6:10 p.m.

---

School Board Secretary